

## PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title:** Plumber

**Department:** Estates

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Knowledge, Education, Qualifications and Training</b>			
5 GCSE O levels or equivalent	x		Application form
NVQ Level 3 in plumbing or equivalent e.g. City and Guilds	x		Application form
ACS or Gas Safe registration for domestic		x	Application form
ACS or gas safe for commercial		x	Application form
<b>Specific Skills, Experience and Knowledge</b>			
Demonstrable experience as a Plumber	x		Application form/Interview
Able to meet deadlines	x		Interview
Able to organise own workload	x		Interview
Good knowledge of mechanical and plumbing installations	x		Application form/Interview
Experience with gas/oil boilers of all types		x	Application form/Interview
Be Gas Safe or ACS registered or willing to train	x		Application form/Interview
Possess Health & Safety knowledge of trade	x		Interview
Worked in a University environment		x	Application form/Interview
Good general IT Skills & ability to operate a PC	x		Application form/Interview
Experience of CAFM systems		x	Application form/Interview
<b>Working knowledge of other trades (electrical)</b>		x	Application form/Interview
<b>Personal and Interpersonal Qualities</b>			
Able to communicate effectively with others	x		Interview
Experience of Supervising others		x	Application form/Interview
Ability to lead and direct		x	Interview
Committed to providing high quality service	x		Interview
Have Fantastic, Fun and Fresh attitude	x		Interview
<b>Capacity for Career Development</b>			
Willing to attend courses/events when required	x		Interview
<b>Circumstances</b>			
Must hold a valid driving licence	x		Interview
Able to work multi trade working patterns	x		Interview